



Early Childhood Educator -Lead Teacher Deaf Children's Society Preschool

The ECE Lead Teacher will provide quality, inclusive preschool services to Deaf, Hard of Hearing, and cochlear implanted children, and CODA children, by developing and implementing the curriculum for the Deaf Children's Society Preschool. The ECE Lead Teacher reports directly to the Executive Director.

Ensure a well-run, purposeful program responsive to participants needs.

- Plans, supervises, and implements a dynamic curriculum in accordance with the policies and philosophy of the Deaf Children's Society program and international best practice in educating Deaf and Hard of Hearing children
- Maintains daily, weekly and monthly written plans that reflect the developmental needs, interests and abilities of the children
- Ensures that facility license requirements are met and maintained
- Completes documentation within agency guidelines and time limits
- Revises and modifies programming as needed to ensure excellence in service delivery, content, and conduct
- With the Executive Director, arranges for sufficient staffing in the preschool
- Provides orientation for new preschool staff members and new families
- Reports all staffing issues to the Executive Director

Establish and maintain a safe and healthy environment in the preschool

- Establishes and maintains an environment for children that is clean, safe, stimulating, and appropriate for each child's developmental level and communication needs.
- Ensures housekeeping standards are met
- Follows the licensing requirements for maintaining health records, and update self on a daily basis as to children's allergies, special conditions or other pertinent information
- Maintains portable and up to date emergency response records, forms and materials
- Liaises with South Slope administration regarding building protocols, plans, drills and other issues

To provide positive guidance to children in the preschool

- Provides positive guidance such as redirection, problem solving, setting appropriate limits and active listening
- Interacts with children in accordance with the developmentally appropriate Early Childhood Education practices
- Sets reasonable behavior expectations consistent with the Deaf Children's Society philosophy and policies
- Helps each child become aware of his/her role as an integral member of a group
- Provides an environment that fosters the development of good self-esteem, self-reliance, good communication foundations, and positive social-emotional growth

Establish positive and productive relationships with families and co-workers

- Observes and documents individual children's progress through

anecdotal notes, developmental checklists and assessments that are shared with families

Maintain a commitment to professionalism and professional development

- Attends all staff meetings, family service plan meetings and required in-service meetings
- Works as a member of a multidisciplinary education team
- Maintains confidentiality regarding staff, families and children
- Attends workshops relevant to ECE continuing education and child development
- Provides community service workshops and liaison as directed by Executive Director
- Performs other duties as needed for the agency
- Updates Office Manager and Executive Director weekly on staff attendance, sick leave, requests for time off or other absences

Qualifications

- Licensed or eligible for Licensing as Early Childhood Educator in British Columbia, in good standing
- All relevant ECE courses completed, plus specialist certificates in "Special Needs" or graduation from a program specializing in Deaf Early Childhood Education
- Fluent user of American Sign Language -Preference will be given to persons who are native users of ASL
- Excellent English writing and reading skills
- Demonstrated leadership skills
- Must demonstrate commitment to Deaf education and DCS

Preschool Hours 37.5 per week

Please send your application to: kjokan@deafchildren.bc.ca